

THE COMPANIES ACT 2006

COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL

MEMORANDUM OF ASSOCIATION OF

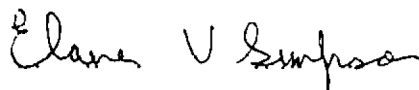
SLOUGH CHILDREN'S SERVICES TRUST LIMITED

The subscriber to this memorandum of association wishes to form a company under the Companies Act 2006 and agrees to become a member of the company

Name of subscriber

Authentication by subscriber

Elaine Simpson



Dated 11 March 2015

Company Number:
The Companies Act 2006

Private company limited by guarantee

Articles of Association of

**SLOUGH CHILDREN'S SERVICES
TRUST LIMITED**

Ref 39092 8

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THE COMPANIES ACT 2006

COMPANY LIMITED BY GUARANTEE NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION OF SLOUGH CHILDREN'S SERVICES TRUST LIMITED

1 INTERPRETATION

1 1 In these articles, unless the context requires otherwise

"**articles**" means the company's articles of association,

"**bankruptcy**" includes individual insolvency proceedings in a jurisdiction other than England and Wales or Northern Ireland which have an effect similar to that of bankruptcy,

"**chairman**" means the chairman of the board of directors,

"**director**" means a director of the company,

"**document**" includes, unless otherwise specified, any document sent or supplied in electronic form,

"**electronic form**" has the meaning given in section 1168 of the Companies Act 2006,

"**general meeting**" means a meeting of the members of the company including any meeting designated as an annual general meeting,

"**member**" means a member of the company,

"**objects**" are the objects of the company as set out in article 2, and

"**writing**" means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise

1 2 Unless the context otherwise requires, words or expressions contained in these articles bear the same meaning as in the Companies Act 2006 as in force on the date when these articles become binding on the company

1 3 The relevant model articles (as defined in section 20 of the Companies Act 2006) are excluded from applying to the company

2 OBJECTS AND POWERS

2.1 The objects for which the company is established are to provide social care and youth offending services to children, young people and their families for the advancement of the community in Slough including (without prejudice to the generality of the foregoing)

- (a) the provision of high quality social care, family support and youth offending services to children and young people in Slough, including in relation to children's safeguarding, children in care, children leaving care and adoption and fostering services,
- (b) securing improvements in the quality and effectiveness of children's and young people's social care, family support and youth offending services in Slough,
- (c) the advancement and promotion of the social care, family support and youth offending services available to children and young people in Slough,
- (d) working with other agencies to identify the individual social care needs of children and young people in Slough and to establish suitable arrangements to prepare for and meet such needs,
- (e) to meet the identified needs of children, young people and their families by appropriate contribution to multi-agency early intervention support that avoids the need for more intensive social care support,
- (f) to ensure that effective care planning is in place which protects children from harm, reduces the need for children to be in care unless absolutely necessary, and supports those in care,
- (g) to put in place arrangements based on best practice and innovative response to need to work in partnership with all agencies involved with children, young people and families to encourage and support children and young persons within Slough to achieve positive outcomes, and
- (h) to establish, promote and encourage the development of collaborative working arrangements between individuals and organisations in the field of information, advice, guidance and support to deliver high standards of social care, family support and youth offending services to children and young persons in Slough

2.2 The company shall have power to do anything within the law that may promote or may help to promote the objects or any of them. In particular (but without limitation) the company has the following powers -

-
- (a) to buy, hire, take on lease or in exchange or otherwise acquire property and assets of any kind,
 - (b) to acquire the whole or any part of the business or assets of any person, firm, or company carrying on any activity in support of the objects and to give any form of consideration in return for the business or assets,
 - (c) to sell, lease, license or otherwise dispose of the whole or any part of the assets or property of the company, either together or in portions, and to accept any form of consideration in return,
 - (d) to borrow money, issue loan stock or raise money on such terms and on such security over its property and assets as the company thinks fit,
 - (e) to give guarantees and indemnities on any terms,
 - (f) to execute, make, draw, accept, endorse, acquire, dispose of, discount, negotiate, issue or otherwise deal with cheques, promissory notes, debentures, drafts, bills of exchange, warrants and other instruments (whether negotiable or transferable or not),
 - (g) to charge subscription or membership fees to members whether on a one-off or regular basis,
 - (h) to accept any donation or gift of money, property or other assets in support of the objects,
 - (i) to subscribe for, purchase or otherwise acquire, take, hold or sell any shares or stock, bonds, debentures or debenture stock, or other securities or obligations of any person,
 - (j) to invest and deal with any of the moneys of the company in such manner, with or without security and on such terms as the company may think fit,
 - (k) to make grants, donations or loans of money,
 - (l) to enter into contracts to provide services to or on behalf of others,
 - (m) to support and subscribe to, or guarantee money for, any charitable or benevolent objects or for any public, general or useful object,
 - (n) to establish branches or subsidiaries, and to promote any other company or person which (in the opinion of the directors) is likely to assist or benefit the company and to subscribe for or otherwise acquire all or any part of the shares or securities of any such company,

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- (o) to amalgamate, merge with or support any other company or undertaking whose objects are or include objects similar to those of the company or which may (in the opinion of the directors) advantageously be combined with the objects, or which is possessed of property, assets or rights suitable for any of the purposes of the company and on any terms whatsoever,
 - (p) to employ or engage such paid or unpaid employees, agents or advisers as are necessary for carrying out the work of the company,
 - (q) to make all reasonable and necessary provision for the payment of pensions and superannuation to employees and dependants,
 - (r) to insure the property of the company against any foreseeable risk and to take out insurance policies to protect the company when required,
 - (s) to provide indemnity insurance for the benefit of any persons who are or were at any time directors or officers of the company or any other company which is a subsidiary or subsidiary undertaking of the company or who are or were at any time trustees of any pension fund in which any employee of the company or of any other such company or subsidiary undertaking are or have been interested,
 - (t) to act as agent or broker or trustee for any person, firm or company, and to undertake and perform any form of contract,
 - (u) to pay out of the company's funds the costs incurred in forming the company

3 APPLICATION OF INCOME AND PROPERTY

The income and property of the company must be applied solely towards the promotion of the objects. No part of the income or capital may be paid or transferred, directly or indirectly, to the members of the company, whether by way of dividend or bonus or in any other way that amounts to a distribution of profit or surplus. This does not prevent the payment of

- (a) reasonable and proper remuneration and benefits to any officer, employee, or member of the company in return for any services or goods provided to the company,
- (b) discounts provided to members in respect of their purchase of goods or services provided by the company,
- (c) grants, donations or loans to members of the company,
- (d) a reasonable rate of interest on money lent to the company by members,

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- (e) reasonable rent for property let to the company by members,
 - (f) reasonable expenses to any officer, employee or member of the company, or
 - (g) any indemnity and insurance referred to in article 30

4 LIABILITY OF MEMBERS

4 1 The liability of each member is limited to £1, being the amount that each member undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member or within one year after he or she ceases to be a member, for

- (a) payment of the company's debts and liabilities contracted before he or she ceases to be a member,
- (b) payment of the costs, charges and expenses of winding up, and
- (c) adjustment of the rights of the contributories among themselves

5 MEMBERS – ELIGIBILITY FOR MEMBERSHIP

5 1 The subscriber to the memorandum of association is the first member of the company

5 2 No person shall become a member of the company unless

- (a) that person has completed an application for membership in a form approved by the directors, and
- (b) the directors have approved the application

5 3 The directors shall have absolute discretion to approve or refuse an application for membership

5 4 If the directors determine to refuse the application they shall inform the applicant in writing of the reasons for the refusal within twenty-one days of the decision

6 MEMBERS - TERMINATION OF MEMBERSHIP

6 1 Membership is not transferable and shall be terminated

- (a) in the case of an individual, on his or her death, bankruptcy or when the person makes any arrangement or composition with creditors generally,
- (b) in the case of a corporate body or other organisation with independent legal identity, on completion of a winding up or any other dissolution or where the entity ceases to exist for whatever reason,

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- (c) when the member resigns by written notice to the company, or
 - (d) if he or she holds office as a director and for any reason ceases to be a director in which case he or she shall be deemed to have resigned as a member with effect from the date on which he or she ceased to be a director

6.2 Without prejudice to article 6.1, a member may be removed from membership by a resolution of the directors that it is in the best interests of the company that his or her membership is terminated. A resolution to remove a member from membership may only be passed if

- (a) the member has been given at least twenty-one days' notice in writing of the meeting of the directors at which the resolution will be proposed and the reasons why it is to be proposed, and
- (b) the member or, at the option of the member, the member's representative (who need not be a member of the company) has been allowed to make representations to the meeting

7 GENERAL MEETINGS

The directors may, but do not have to, call in any year a general meeting to be designated as an annual general meeting which shall be held for such purposes as may be set out in the rules of the company or otherwise as the directors think fit

8 GENERAL MEETINGS – NOTICE

- 8.1 A general meeting shall be called on not less than 14 clear days' notice
- 8.2 A general meeting may be called by shorter notice if it is so agreed by a majority in number of members having a right to attend and vote at the meeting who together hold not less than 90 per cent of the total voting rights
- 8.3 The notice must specify the date, time and place of the meeting and the general nature of the business to be transacted. If the meeting is designated as an annual general meeting, the notice must say so. The notice must also contain a statement setting out the right of members to appoint a proxy under section 324 of the Companies Act 2006 and article 14
- 8.4 The notice must be given to all the members and to the directors and auditors

9 GENERAL MEETINGS – QUORUM

- 9.1 No business other than the appointment of the chairman of the meeting is to be transacted at a general meeting if the persons attending it do not constitute a quorum

Subject to Article 9 2, the quorum for a general meeting is two members entitled to vote either in person or by proxy

9 2 Where the company has only one member, in accordance with section 318 of the Companies Act 2006, one qualifying person present at a meeting is a quorum

10 GENERAL MEETINGS - CHAIRMAN

10 1 If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so

10 2 If the directors have not appointed a chairman, or if the chairman is unwilling to chair the general meeting or is not present within ten minutes of the time at which a general meeting was due to start

(a) the directors present, or

(b) if no directors are present, the members present in person or by proxy and entitled to vote at the general meeting

must appoint a director or member to chair the general meeting

10 3 The person chairing a general meeting in accordance with this article is referred to as "the chairman of the meeting"

11 GENERAL MEETINGS – ADJOURNMENT

11 1 If the persons attending a general meeting within half an hour of the time at which the general meeting was due to start do not constitute a quorum, or if during a general meeting a quorum ceases to be present the chairman of the meeting must adjourn it (unless the general meeting was called on the requisition of members in which case it shall be dissolved)

11 2 The chairman of the meeting may adjourn a general meeting at which a quorum is present if

(a) the meeting consents to an adjournment, or

(b) it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner

11 3 The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting

11 4 When adjourning a general meeting, the chairman of the meeting must

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- (a) either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and
 - (b) have regard to any directions as to the time and place of any adjournment which have been given by the meeting

11 5 If the continuation of an adjourned meeting is to take place more than 30 days after it was adjourned, notice of the adjourned meeting shall be given as in the case of the original general meeting

11 6 No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place

12 GENERAL MEETINGS - ATTENDANCE AND SPEAKING

12 1 The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it

12 2 Directors may attend and speak at general meetings, whether or not they are members

12 3 The chairman of the meeting may permit other persons who are not members of the company to attend and speak at a general meeting

13 GENERAL MEETINGS - VOTING

13 1 A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles

13 2 Every member shall have one vote on any resolution, which may be exercised in person or by proxy

13 3 No objection may be raised to the qualification of any person voting at a general meeting except at the general meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the general meeting is valid

13 4 Any such objection must be referred to the chairman of the meeting whose decision is final

13 5 A poll on a resolution may be demanded

- (a) in advance of the general meeting where it is to be put to the vote, or
- (b) at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared

13 6 A poll may be demanded by

-
- (a) the chairman of the meeting,
 - (b) the directors,
 - (c) two or more persons having the right to vote on the resolution, or
 - (d) a person or persons representing not less than one tenth of the total voting rights of all the members having the right to vote on the resolution

13 7 A demand for a poll may be withdrawn if

- (a) the poll has not yet been taken, and
- (b) the chairman of the meeting consents to the withdrawal

13 8 Polls must be taken in such manner as the chairman of the meeting directs

14 PROXIES AND PROXY NOTICES

14 1 Any member entitled to attend a general meeting is entitled to appoint another person (whether or not a member) to exercise all or any of the member's rights to attend, speak, vote (on a show of hands or a poll), join in the demand for a poll or otherwise participate at a general meeting

14 2 Proxies may only validly be appointed by a notice in writing (a "proxy notice") which

- (a) states the name and address of the member appointing the proxy,
- (b) identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed,
- (c) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the directors may determine, and
- (d) is delivered to the company in accordance with the articles and any instructions contained in the notice of the general meeting to which it relates, including the date stated in the notice of general meeting by which the proxy notice must be delivered to the company (which shall not be more than 48 hours before the start of the general meeting)

14 3 The company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes

14 4 Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions

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- 14 5 Unless a proxy notice indicates otherwise, it must be treated as
- (a) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
 - (b) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself
- 14 6 A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that general meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person
- 14 7 An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given
- 14 8 A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates
- 14 9 If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor's behalf

15 CORPORATE REPRESENTATIVE

- 15 1 Any corporation which is a member of the company may by resolution of its directors or governing body authorise a person or persons to act as its representatives at any general meeting and, to the extent permitted by the Companies Act 2006, any person so authorised is entitled (on behalf of the corporation) to exercise the same powers as the corporation could exercise if it were an individual member of the company

16 MEMBERS' WRITTEN RESOLUTIONS

- 16 1 A resolution in writing agreed and passed by the required majority of eligible members in accordance with the procedure set out in sections 288 – 300 of the Companies Act 2006 has effect as if passed by the company in general meeting

17 DIRECTORS – APPOINTMENT AND REMOVAL

- 17 1 The minimum number of directors shall be one but unless otherwise determined by ordinary resolution there shall be no maximum number
- 17 2 Any person who is a member or who is willing to become (and will become) a member and is willing to act as a director, and is permitted by law to do so, may be appointed to

be a director, either to fill a vacancy or as an additional director, by ordinary resolution provided that the appointment does not cause the number of directors to exceed any maximum number permitted by these articles at such time

17.3 A person ceases to be a director as soon as

- (a) that person ceases to be a director by virtue of any provision of the Companies Act 2006 or is prohibited from being a director by law,
- (b) that person dies,
- (c) a bankruptcy order is made against that person,
- (d) a composition is made with that person's creditors generally in satisfaction of that person's debts,
- (e) a registered medical practitioner who is treating that person gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months,
- (f) by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have,
- (g) notification is received by the company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms,
- (h) that person is absent without the permission of the directors from all their meetings held within a period of six consecutive months and the directors resolve that his or her office be vacated, or
- (i) that person ceases to be a member

18 ALTERNATE DIRECTORS

18.1 Any director (other than an alternate director) may at any time appoint any other director or any other person approved by the directors and who is willing to act to be his or her alternate director. Any director may at any time remove from office an alternate director appointed by him

18.2 An alternate director is entitled to receive notice of all meetings of the directors and of committees of which his or her appointor is a member and (in the absence of his or her appointor) to attend and vote as a director and be counted in the quorum at any such

meeting and generally (in the absence of his or her appointor) to perform all the functions of his or her appointor as a director

18 3 An alternate director may represent more than one director. An alternate director shall have one vote for each director for whom he or she acts as alternate (in addition, if he or she is a director, to his or her own vote) but he or she shall count as only one for the purpose of determining whether a quorum is present

18 4 An alternate director shall not be entitled to receive any remuneration from the company in respect of his or her appointment as an alternate director except only such part (if any) of the remuneration otherwise payable to his or her appointor as his or her appointor may by notice in writing to the company from time to time direct

18 5 An alternate director shall be entitled to contract and be interested in and benefit from contracts or arrangements with the company and to be repaid expenses and to be indemnified to the same extent as if he or she were a director

19 DIRECTORS – POWERS AND AUTHORITY

19 1 Subject to these articles, the directors are responsible for the management of the company's business, for which purpose they may exercise all the powers of the company as are not required by the Companies Act 2006 to be exercised by the members in general meeting or otherwise

19 2 The members may, by special resolution, direct the directors to take, or refrain from taking, specified action. No such special resolution invalidates anything which the directors have done before the passing of the resolution

19 3 Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles

(a) to such person or committee,

(b) by such means (including by power of attorney),

(c) to such an extent, and

(d) in relation to such matters or territories,

on such terms and conditions as they think fit

19 4 If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated

19 5 The directors may revoke any delegation in whole or part, or alter its terms and conditions

19 6 Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors

19 7 The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them

20 DIRECTORS - DECISION-MAKING

20 1 Subject to Article 20 2 below, any decision of the directors must be either

(a) a majority decision at a directors' meeting, or

(b) a unanimous resolution in writing of the directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting Such resolution in writing may comprise several copies in like form each of which is signed by one or more directors

20 2 If the company only has one director, and no provision of the articles requires it to have more than one director, the general rule under Article 20 1 will not apply and the sole director may take decisions without regard to any of the provisions of the articles relating to directors' decision-making

21 DIRECTORS' MEETINGS

21 1 The directors may regulate their meetings as they think fit, subject to the provisions of these articles

21 2 Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the company secretary (if any) to give such notice

21 3 Notice of a directors' meeting must be given to each director in such form and with such content as the directors determine, but need not be in writing unless the directors so determine

21 4 At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another directors' meeting

21 5 If the company has more than one director, the quorum for a directors' meeting may be fixed from time to time by a decision of the directors, but it must never be less than two, and unless otherwise fixed it is two Where the company only has one director Article 20 2 will apply

21 6 If the total number of directors of the company for the time being is less than the quorum required, the directors must not take any decision other than a decision

- (a) to appoint further directors, or
- (b) to call a general meeting so as to enable the members to appoint further directors

21 7 A director may be counted towards the quorum and participate in a directors' meeting, or part of a directors' meeting, by electronic means when

- (a) the directors have agreed suitable electronic means (for a specific directors' meeting or generally), and
- (b) he or she can each communicate to the others any information or opinions he or she has on any particular item of the business of the meeting, and
- (c) the meeting has been called and takes place in accordance with these articles and any other rules of participation determined by the directors

21 8 If all the directors participating in a meeting are not in the same place, they may decide that the meeting is to be treated as taking place wherever any of them is

22 DIRECTORS' MEETINGS - CHAIRMAN

22 1 The directors may appoint a director to chair their meetings and the person so appointed for the time being is known as the chairman

22 2 The directors may terminate the chairman's appointment at any time

22 3 If the chairman is not participating in a directors' meeting within 15 minutes of the time at which it was to start, the participating directors must appoint one of themselves to chair it

22 4 If the numbers of votes for and against a proposal are equal, the chairman or other director chairing the meeting has a casting vote. But this does not apply if, in accordance with the articles, the chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes

23 DIRECTORS' MEETINGS - RECORDS OF DECISIONS TO BE KEPT

23 1 The directors must ensure that the company keeps a record, in writing, for at least 10 years from the date of the decision recorded, of every decision taken by the directors

24 DIRECTORS' INTERESTS – DECLARATIONS IN TRANSACTIONS WITH THE COMPANY

24 1 A director must declare the nature and extent of any interest, direct or indirect, which he or she has in

- (a) a proposed transaction or arrangement with the company, or
- (b) in an existing transaction or arrangement entered into by the company which has not previously been declared,

to the directors in accordance with the requirements of the Companies Act 2006 and any other rules determined by the directors to apply to such declarations of interest

24 2 No declaration of an interest shall be required by a director

- (a) in relation to an interest which cannot reasonably be regarded as likely to give rise to a conflict of interest, or
- (b) if, or to the extent that, it concerns the terms of his or her service contract

24 3 A director may be counted as participating for quorum and voting purposes in relation to the directors' decision-making process concerning any proposed or existing transaction or arrangement with the company in which he or she has an interest where such interest has been duly declared in accordance with this article 24

25 DIRECTORS' INTERESTS – CONFLICTS OF INTEREST

25 1 The directors may authorise, to the fullest extent permitted by law, any matter which may otherwise constitute or give rise to a breach of the duty of a director under section 175 of the Companies Act 2006 to avoid a situation in which he or she has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the company

25 2 A director shall not be regarded as having a conflict of interest solely because he or she is also a member of the company

25 3 Authorisation of a matter under this article 25 shall be effective only if

- (a) any requirement as to the quorum at the directors' meeting at which the matter is considered is met without counting the director in question and any other interested director (together the "**interested directors**"), and
- (b) the matter was agreed to without the interested directors voting or would have been agreed to if the votes of the interested directors had not been counted

25 4 Any authorisation of a matter under this article 25

(a) shall be subject to such conditions or limitations as the directors may determine, whether at the time such authorisation is given or subsequently, including as to the director's right to participate for quorum or voting purposes in any future directors' decision-making process which concerns the authorised interest, and

(b) may be terminated or suspended by the directors at any time

provided always that any such termination or suspension or the imposition of any such conditions or limitations will not affect anything done by the director concerned prior to such event in accordance with the relevant authorisation

25 5 A director shall comply with the terms of any such authorisation and with any policies or procedures dealing with conflicts of interest which are from time to time approved by the directors

25 6 A director shall not by reason of his or her holding office as director be accountable to the company for any benefit, profit or remuneration which that director or any person connected with him or her derives from any matter declared in accordance with article 24 or authorised under this article 25

25 7 Subject to any terms of any authorisation and with any policies or procedures dealing with conflicts of interest which are from time to time approved by the directors, a director shall be under no obligation to disclose to the company any information which he or she obtains or has obtained otherwise than as a director of the company and in respect of which he or she owes a duty of confidentiality to another person in relation to any matter declared in accordance with article 24 or authorised under article 25

26 DIRECTORS' - REMUNERATION AND EXPENSES

26 1 Directors are entitled to such remuneration and other benefits (if any) as the directors determine

(a) for their services to the company as directors, and

(b) for any other service which they undertake for the company

26 2 The company may pay any reasonable expenses which the directors properly incur in connection with their attendance at

(a) meetings of directors or committees of directors,

(b) general meetings,

or otherwise in connection with the exercise of their powers and the discharge of their responsibilities in relation to the company

27 COMMUNICATIONS

27 1 Subject to these articles, anything sent or supplied by or to the company under the articles may be sent or supplied in any way in which the Companies Act 2006 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company

27 2 Subject to these articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being

27 3 Any notice to be given to or by any person pursuant to these articles must be in writing (which includes in electronic form)

27 4 The company may give any notice to a member either

(a) personally, or

(b) by sending it by post in a prepaid envelope addressed to the member at his or her address, or

(c) by leaving it at the address of the member, or

(d) by giving it using electronic communications to the member's address provided for the purpose

27 5 A member present in person at any meeting of the company shall be deemed to have received notice of the meeting and of the purposes for which it was called

27 6 Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given

27 7 Proof that a notice contained in an electronic communication was sent in accordance with guidance issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given

27 8 A notice shall be deemed to have been given

(a) 48 hours after the envelope containing it was posted, or

(b) in the case of an electronic communication, 48 hours after it was sent

28 ACCOUNTS AND OTHER RECORDS

28 1 The directors must

- (a) prepare, circulate and file accounts,
- (b) keep accounting records,
- (c) prepare and file annual returns, and
- (d) keep minutes of all meetings of the directors and members and all other proper records,

as required by the Companies Act 2006

28 2 Except as required by law or authorised by the directors or an ordinary resolution of the company, no person is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a member

29 SEAL

If the company has a seal it must only be used by the authority of the directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the secretary (if any) or by a second director

30 DIRECTORS' INDEMNITY AND INSURANCE

30 1 Subject to article 30 2, a relevant director of the company or an associated company may be indemnified out of the company's assets against

- (a) any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the company or an associated company,
- (b) any liability incurred by that director in connection with the activities of the company or an associated company in its capacity as a trustee of an occupational pension scheme (as defined in section 235(6) of the Companies Act 2006),
- (c) any other liability incurred by that director as an officer of the company or an associated company

30 2 This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Companies Act 2006 or by any other provision of law

30 3 The directors may decide to purchase and maintain insurance, at the expense of the company, for the benefit of any relevant director in respect of any relevant loss

30 4 In this article 30

(a) a "**relevant director**" means any director or former director of the company or an associated company,

(b) a "**relevant loss**" means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the company or associated company, and

(c) companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate

31 **RULES**

31 1 The directors may from time to time make such reasonable and proper rules or bye laws as they may deem necessary or expedient for the proper conduct and management of the company

31 2 Without prejudice to the generality of the directors' powers under article 31 1, the rules or by laws may regulate the following matters but are not restricted to them

(a) the admission of members and any admission fees, subscriptions and other fees or payments to be made by members, including procedures in the event of non-payment,

(b) the rights, responsibilities and conduct of members to the extent not dealt with by these articles or the Companies Act 2006,

(c) the procedures at general meetings and directors' meetings to the extent such procedure is not regulated by these articles or the Companies Act 2006, and

(d) generally, all such matters as are commonly the subject matter of rules in a company of a similar nature as the company

31 3 Any rules or bye laws may be altered or repealed by a decision of the directors or by ordinary resolution

31 4 The directors shall adopt such means as they think sufficient to bring the rules and bye laws to the notice of members

31 5 The rules or bye laws, shall be binding on all members. No rule or bye law shall be inconsistent with, or shall affect or repeal anything contained in these articles.

32 DISSOLUTION

On the winding up or dissolution of the company any property whatsoever remaining after the satisfaction of all debts and liabilities

- (a) shall not be paid to or distributed among the members of the company,
- (b) shall be transferred to one or more institutions having objects similar to the objects of the Company, each of which has restrictions in its constitution or governing instrument on the application of property that are equivalent to the restrictions in these articles or, if that is not possible then such property shall be applied or transferred towards any charity or charities.